



FIRST2 NETWORK AND WEST VIRGINIA JOBS NETWORK



CO-CONFERENCE AGENDA

WELCOME TO THE FIRST2 NETWORK AND WEST VIRGINIA JOBS NETWORK CO-CONFERENCE! WE HAVE MANY EXCITING SESSIONS PLANNED FOR YOU.

IF YOU ARE NEW, WE RECOMMEND YOU VIEW AND JOIN BOTH OF OUR NETWORK PAGES TO LEARN MORE ABOUT OUR WORK AND OPPORTUNITIES TO GET INVOLVED:



FIRST2 WEBSITE
FIRST2NETWORK.ORG



WVJN WEBSITE
WVJOBSNETWORK.NET

OTHER IMPORTANT LINKS:



CONFERENCE PAGE



BAND PAGE



CAREER CONNECTOR

INTERNET PASSCODE INFORMATION: *PENDING*

IF YOU NEED ANYTHING THROUGHOUT THE WEEK, PLEASE EMAIL HEATHER.ARNETT@WVRESEARCH.ORG OR LOOK FOR HEATHER ARNETT, THE LADY WITH THE SHORT CURLY HAIR AND THE BRIGHT BLAZER!



The First2 Network is supported by the U.S. National Science Foundation under Award Numbers: HRD-1834586, WV Higher Education Policy Commission; HRD-1834601, Green Bank Observatory; HRD-1834575, Fairmont State University; HRD-1834586, WV Higher Education Policy Commission; HRD-1834595, High Rocks Educational Corporation; HRD-1834569, West Virginia University.

WV Jobs Network is powered by the Appalachian Regional Commission, Economic Development Association, and the Benedum Foundation

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CO-CONFERENCE AGENDA

WEDNESDAY MAY 15TH:

TIME	EVENT	DESCRIPTION
1:00pm-4:00pm	Registration: Lobby	
2:00pm-4:30pm	WVJN Steering Committee Meeting: Pine Room	
4:30pm-5:00pm	Break	
5:00pm-5:30pm	Welcome and Opening Session: Pine Room	Overview of conference goals and understand where the strongest overlap points are with WVJN and First2 Network [Sarah Riley]
5:30pm-6:00pm	Introductions: Pine Room	Facilitated networking to learn about who all is in attendance [Sarah Riley]
6:00pm-7:30pm	WVJN Picnic: Pavilion	

THURSDAY MAY 16TH:

TIME	EVENT	DESCRIPTION
8:30am-3:30pm	Registration: Lobby	
8:30am-10:00am	Breakfast: Balsam/Spruce Room	Buffet breakfast in conference space
9:00am-9:15am	Welcome and Opening Remarks: Balsam Room	[Cree Lahti]

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THURSDAY MAY 16TH:

TIME	EVENT	DESCRIPTION
9:15am-10:00am	Introduction to WVJN and First2: Balsam Room	Brief explanation of both networks and the connections between organizations and participants [Sarah Riley]
10:00am-11:00am	State of the Workforce: Balsam Room	Demographics of work in WV [Jeffrey Green; Dr. Heather Stephens]
11:00am-11:15am	Snack Break	
11:15am-12:15pm	Resilient Leadership: Leading with Compassion	Leading with resilience and effectively leading a trauma-informed organization [Melissa Roberts]
12:15pm-1:15pm	Lunch: Hickory Dining Room	
1:15pm-1:30pm	First2 Welcome and Opening Remarks: Balsam Room	[Sue Ann Heatherly]
1:30pm-2:30pm	Landscape of Remote Work: Balsam Room	Thoughts on remote work and its effects on the future of businesses and employment in West Virginia. Includes Q&A Session. [Moderator: Evan Nelson; Panelists: Jessica Stidham, Tracy Samples, and Samuel Sarmiento]
2:30pm-3:00pm	Power Skills: Balsam Room	WVJN power skills modules and curriculum [Cree Lahti]
3:00pm-3:15pm	Snack Break	

CO-CONFERENCE AGENDA

THURSDAY MAY 16TH:

TIME	EVENT	DESCRIPTION
3:15pm-4:00pm	<p><u>Session A</u> - Building Better Workplaces in West Virginia: Balsam Room</p> <p><u>Session B</u> - Headshots: Spruce Room</p> <p><u>Session C</u> - Professional Development Series PDSA at WVU: Hemlock Room</p>	<p><u>Session A</u> - Models of resource navigation to support employees [Sarah Riley, Melissa Roberts and Josiah Hannah]</p> <p><u>Session C</u> - [Rachel King]</p>
4:00pm-5:00pm	<p><u>Session A</u> - Mentoring and Mock Interviews: Balsam Room</p> <p><u>Session B</u> - First2 Network Evaluation Data: Spruce Room</p> <p><u>Session C</u> - Listening Session: Hemlock Room</p>	<p><u>Session A</u> - Presentation with Q&A Session [Eric King, Tammy Baker, and Craig Thomas]</p> <p><u>Session B</u> - Presentation and review of the current evaluation data [Johnavae Campbell]</p> <p><u>Session C</u> - Join a discussion to talk about which parts of First2 and/or WVJN work well, and which parts are pain points that you would like to see changed (no-PIs) [Facilitators: Dr. Heather Arnett, Margaret Falletta, Samantha Mitchell and Arron Seams]</p>
5:00pm-6:00pm	<p>Career Connector Mocktail Networking Hour: Hickory Dining Room</p>	
6:00pm	<p>Dinner: Hickory Dining Room</p>	
8:00pm-11:59pm	<p>Live Music: Balsam/Spruce Room</p>	<p>Live lounge music [The Off Set]</p>

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FRIDAY MAY 17TH:

TIME	EVENT	DESCRIPTION
8:30am-10:00am	Breakfast: Balsam/Spruce Room	Buffet breakfast in conference space
9:00am-9:30am	Welcome and Agenda: Balsam Room	[Dr. Erica Harvey]
9:30am-10:30am	Tech Industry and Employer Panel: Balsam Room	Update on the tech sector and the work being done to improve broadband access in West Virginia. [Moderator: Evan Nelson; Panelists: Kel Cecil and Annie Stroud]
10:30am-11:30am	<u>Sessions A and B</u> - One-on-One Snack Break: Balsam and Spruce Rooms <u>Session C</u> - Trends in Workplace Development: Hemlock Room	<u>Sessions A and B</u> - Meet one-on-one with professionals to get support on college, tech, employment, resumes, power skills, Americorps or interviews. [Cree Lahti, Kel Cecil, Deana White, Dreama Craig-Buck, and Janet Swift] <u>Session C</u> - Roundtable discussion of positive trends in the workplace as well as current pain points [Moderator: Adam Smith; Facilitator: Dr. Heather Arnett]
11:30am-12:00pm	Collective Impact: Balsam Room	Common goals and impacts our organizations are focused on (and achieving) [Sarah Riley]
12:00pm-1:00pm	LUNCH: Hickory Dining Room	
1:00pm-2:00pm	<u>Session A</u> - Finding Paid Internships: Balsam Room (continued below)	<u>Session A</u> - This session will assist students in searching for, and applying to, paid opportunities [Dr. Cinthia Pacheco and Dr. Michelle Richards-Babb] (continued below)

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FRIDAY MAY 17TH:

TIME	EVENT	DESCRIPTION
1:00pm-2:00pm	<p><u>Session B</u> - Appalachian Culture Survey: Spruce Room</p> <p><u>Session C</u> - Headshots: Hemlock Room</p>	<p><u>Session B</u> - Results and discussion of the culture survey and the impacts it has [Kristy Henson]</p>
2:00pm-3:00pm	<p><u>Session A</u> - Carnegie Summit: Take-homes and Future Resources: Balsam Room</p> <p><u>Session B</u> - PDSA Idea Exchange: Spruce Room</p> <p><u>Session C</u> - WVJN Closing: Hemlock Room</p>	<p><u>Session A</u> - Summary and applications of key findings of the 2024 Carnegie Summit [Brigid Brown, Dr. Heather Arnett, Mary Ellen Sullivan, and Samantha Mitchell]</p> <p><u>Session B</u> - Workshop and discussion [Dr. Erica Harvey and Sue Ann Heatherly]</p> <p><u>Session C</u> - WVJN Attendees</p>
3:00pm-3:30pm	Break	
3:30pm-4:00pm	<p>Session A - Math Anxiety PDSAs: Balsam Room</p> <p>Session B - Policy Advocacy Training (1.5 hour session): Spruce Room</p> <p>Session C - Efficacy of an Embedded Student PDSA: Hemlock Room</p>	<p><u>Session A</u> - Math Affinity Individuals</p> <p><u>Session B</u> - Workshop [Ashlea Krasnansky, Samantha Mitchell, and Margaret Falletta]</p> <p><u>Session C</u> - Discussing delivery/ analysis of frequent metacognitive student reports to inform the instructor and just-in-time pedagogical modifications [Dr. Michelle Richards-Babb]</p>
4:00pm-4:30pm	<p><u>Session A</u> - Faculty/Advisor Coaching (1 hour session): Balsam Room</p> <p><u>Session B</u> - Policy Advocacy Training (1.5 hour session): Spruce Room</p> <p><u>Session C</u> - Small Campus Struggles: Hemlock Room</p>	<p><u>Session A</u> - Empower educators to help students achieve personal and professional success [Sherry Mitchell]</p> <p><u>Session B</u> - Workshop [Ashlea Krasnansky, Samantha Mitchell, and Margaret Falletta]</p> <p><u>Session C</u> - Getting people involved and decreasing single student and faculty load [Dr. Aida Jimenez-Esquilin and Dr. Kimberlyn Gray]</p>

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FRIDAY MAY 17TH:

TIME	EVENT	DESCRIPTION
4:30pm-5:00pm	<p>Session A - Faculty/Advisor Coaching (1 hour session): Balsam Room</p> <p>Session B - Policy Advocacy Training (1.5 hour session): Spruce Room</p> <p>Session C - Sustainability Support: Hemlock Room</p>	<p>Session A - Empower educators to help students achieve personal and professional success [Sherry Mitchell, Lifebound Coaching]</p> <p>Session B - Workshop [Samantha Mitchell; Margaret Falletta]</p> <p>Session C - Presentation and discussion about obtaining financial and legislative support [Sarah Riley and Sue Ann Heatherly]</p>
5:00pm-6:00pm	CPOS and Other Barriers to Success: Balsam Room	Panel of Current First2 Students
6:00pm	Dinner: Hickory Dining Room	

SATURDAY MAY 18TH:

TIME	EVENT	DESCRIPTION
8:30am-10:00am	Breakfast: Balsam/Spruce Room	Buffet breakfast in conference space
9:00am-9:15am	Welcome and Poster Introduction: Balsam Room	[Dr. Heather Arnett]
9:15am-10:15am	All Institutions PDSA Student-Led Poster Session and Student Research Posters: Balsam Room	Each institution creates one poster highlighting a campus event (club or social PDSA). Student should lead/highlight how the PDSA improves campus culture.

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SATURDAY MAY 18TH:

TIME	EVENT	DESCRIPTION
10:15am-10:30am	Snack Break	
10:30am-11:30am	<p><u>Sessions A and B</u> - Affinity Groups Break-Outs: Balsam and Spruce Rooms</p> <p><u>Session C</u> - Faculty/Advisor Coaching (1 hour repeat session): Hemlock Room</p>	<p><u>Sessions A and B</u> - Affinity Groups include S-STEM, Campus Clubs, Immersion Bridges, Math Anxiety, Student-Faculty Social Interactions, Integration of Student Leaders to Teams</p> <p><u>Session C</u> - Empower educators to help students achieve personal and professional success [Sherry Mitchell]</p>
11:30am-12:00pm	<p><u>Sessions A and B</u> - Engagement with Student Success Offices: Balsam and Spruce Rooms</p> <p><u>Session C</u> - UC Impromptu Lectures: Hemlock Room</p>	<p><u>Sessions A and B</u> - Presentations from Glenville State University, University of Charleston, and Shepherd University [Facilitator: Dr. Heather Arnett]</p> <p><u>Session C</u> - [Hailey Cox and Emily Hissom]</p>
12:00pm	Bagged Lunches	Bagged lunches will be provided for you to eat during the Steering Committee Meeting or to take with you
12:00pm-1:00pm	First2 Steering Committee Meeting: Balsam/Spruce Room	Conference evaluation and wrap-up

CO-CONFERENCE PRESENTERS

(in alphabetical order)	TITLE	INSTITUTION
Dr. Heather Arnett	Program Coordinator	First2 Network
Tammy Baker	Senior Human Resources Manager	AVN
Brigid Brown	Improvement Science Data Manager	First2 Network
Johnavae Campbell	Lead External Evaluator	ICF
Kel Cecil	Vice President Engineering	InspectionGO
Dr. Mollie Cecil	MD, FAAFP, DABOM	UHC Medical Weight Management
Hailey Cox	First2 Student Director	University of Charleston
Margaret Falletta	First2 Marketing & Support	First2 Network and High Rocks Educational Corporation
Dr. Kimberlyn Gray	Associate Professor & Interim Chair, Chemical Engineering	West Virginia University Institute of Technology
Jeffrey Green	Deputy Executive Director	Workforce WV
Josiah Hannah	Community Impact Director	Coalfield WV
Dr. Erica Harvey	Institutional Team Coordinator & PI	First2 Network
Sue Ann Heatherly	Senior Education Officer & PI	Green Bank Observatory and First2 Network
Dr. Kristy Henson	Assistant Professor of Forensic Science	Fairmont State University
Emily Hissom	First2 Student Director	University of Charleston
Dr. Aida Jimenez-Esquilin	Associate Professor of Biology/Microbiology	West Virginia University Institute of Technology
Rachel King	First2 Student Director	West Virginia University
Ashlea Krasnansky	First2 Student & Grassroots Advocate	Marshall University

CO-CONFERENCE PRESENTERS

(in alphabetical order)	TITLE	INSTITUTION
Cree Lahti	West Virginia Jobs Network Coordinator	High Rocks Educational Corporation
Samantha Mitchell	Student Coordinator	First2 Network and High Rocks Educational Corporation
Sherry Mitchell	Life Coordinator	Lifebound Coaching
Evan Nelson	Career Connector Program Manager	Generation WV
Dr. Cinthia Pacheco	Assistant Director, Office of Undergraduate Research	West Virginia University
Dr. Michelle Richards-Babb	Professor of Chemistry	West Virginia University
Sarah Riley	Executive Director & PI	High Rocks Educational Corporation and First2 Network
Melissa Roberts	Executive Director	Appalachian Promise Alliance
Tracy Samples	Director of Operations	Generation WV
Dr. Samuel Sarmiento	Founder & CEO	Juniper Life Sciences
Arron Seams	Marketing Outreach & Data	High Rocks Educational Corporation
Dr. Heather Stephens	Director	Regional Research Institute (RRI), West Virginia University
Jessica Stidham	Assistant Director	First Ascent
Annie Stroud	Broadband Director	Generation WV
Mary Ellen Sullivan	Improvement Science Data Analyst	First2 Network
Craig Thomas	Regional Quality Manager	Syensqo
Deana White	Director	West Virginia Alliance for STEM and the Arts
Callia Yang	First2 Student Director & Co-Chair	Marshall University