



# FIRST2 NETWORK AND WEST VIRGINIA JOBS NETWORK



## CO-CONFERENCE AGENDA

**WELCOME TO THE FIRST2 NETWORK AND WEST VIRGINIA JOBS NETWORK CO-CONFERENCE! WE HAVE MANY EXCITING SESSIONS PLANNED FOR YOU.**

**IF YOU ARE NEW, WE RECOMMEND YOU VIEW AND JOIN BOTH OF OUR NETWORK PAGES TO LEARN MORE ABOUT OUR WORK AND OPPORTUNITIES TO GET INVOLVED:**



**FIRST2 WEBSITE**  
FIRST2NETWORK.ORG



**WVJN WEBSITE**  
WVJOBSNETWORK.NET



**CONFERENCE PAGE**  
FIRST2NETWORK.ORG/  
RESOURCES/CONFERENCES/  
SPRING-CONFERENCE-2024/

**INTERNET PASSCODE INFORMATION: *PENDING***

**IF YOU NEED ANYTHING THROUGHOUT THE WEEK, PLEASE EMAIL HEATHER.ARNETT@WVRESEARCH.ORG OR LOOK FOR HEATHER ARNETT, THE LADY WITH THE SHORT CURLY HAIR AND THE BRIGHT BLAZER!**



The First2 Network is supported by the U.S. National Science Foundation under Award Numbers: HRD-1834586, WV Higher Education Policy Commission; HRD-1834601, Green Bank Observatory; HRD-1834575, Fairmont State University; HRD-1834586, WV Higher Education Policy Commission; HRD-1834595, High Rocks Educational Corporation; HRD-1834569, West Virginia University.

WV Jobs Network is powered by the Appalachian Regional Commission, Economic Development Association, and the Benedum Foundation

**TOYOTA | WV**



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## CO-CONFERENCE AGENDA

### WEDNESDAY MAY 15TH:

| TIME          | EVENT                           | DESCRIPTION  |
|---------------|---------------------------------|--|
| 1:00pm-4:00pm | Registration                    |  |
| 2:00pm-4:30pm | WVJN Steering Committee Meeting |  |
| 4:30pm-5:00pm | BREAK                           |  |
| 5:00pm-5:30pm | Welcome and Opening Session     | Overview of conference goals, understand where the strongest overlap points are with WVJN and First2 Network [TBA] |
| 5:30pm-6:00pm | Introductions                   | Facilitated networking to learn about who is attending [TBA]   |
| 6:00pm-7:30pm | Dinner and WVJN Reception       |  |

### THURSDAY MAY 16TH:

| TIME          | EVENT        | DESCRIPTION |
|---------------|--------------|-------------|
| 8:30am-3:30pm | Registration |             |



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### THURSDAY MAY 16TH:

| TIME            | EVENT   | DESCRIPTION   |
|-----------------|---|---|
| 8:30am-10:00am  | BREAKFAST                                     | Buffet-style in conference room   |
| 9:00am-9:15am   | WVJN Welcome and Opening Remarks              | [Cree Lahti, West Virginia Jobs Network Coordinator, High Rocks Educational Corporation]  |
| 9:15am-10:00am  | Introduction to WVJN and First2               | Introduction to both networks and the connections between their organizations and participants [Sarah Riley, Executive Director, High Rocks Educational Corporation and PI, First2 Network] |
| 10:00am-11:00am | State of the West Virginia Workforce          | Demographics from Workforce WV [Jeffrey Green, Deputy Executive Director, Workforce WV; Dr. Heather Stephens, Director, Regional Research Institute (RRI), West Virginia University]        |
| 11:00am-11:15pm | SNACK BREAK                                   |   |
| 11:15am-12:15pm | Resilient Leadership: Leading with Compassion | Leading with resilience and effectively leading a trauma-informed organization [Melissa Roberts, Executive Director, Appalachian Promise]   |
| 12:15pm-1:15pm  | LUNCH   |   |



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### THURSDAY MAY 16TH:

| TIME          | EVENT  | DESCRIPTION   |
|---------------|--|---|
| 1:15pm-1:30pm | First2 Welcome and Opening Remarks   | [Sue Ann Heatherly, Senior Education Officer, Green Bank Observatory and PI, First2 Network]  |
| 1:30pm-2:30pm | Landscape of Remote Work in West Virginia  | Thoughts on remote work and its effects on the future of businesses and employment in West Virginia<br>[Moderator: Evan Nelson, Career Connector Manager, Generation WV; Panelist: Jessica Stidham, Assistant Director, First Ascent; Panelist: Tracy Samples, Director of Operations, Generation WV] |
| 2:30pm-3:00pm | Power Skills   | Information about the WVJN Power Skills Curriculum [Cree Lahti]   |
| 3:00pm-3:15pm | SNACK BREAK  |   |
| 3:15pm-4:00pm | <b>Room A:</b> Building Better Workplaces in West Virginia<br><b>Room B:</b> Headshots<br><b>Room C:</b> Professional Development Series PDSA at WVU | <b>Room A:</b> Based on the Appalachian Connect model and the Power Grant [Sarah Riley; Melissa Roberts; Josiah Hannah, Community Impact Director, Coalfield Development ]<br><b>Room C:</b> [First2 Student Directors Keyzar Dominguez, Rachel King, Ty Landis, Revan Buan, and Abigail Judy]        |



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### THURSDAY MAY 16TH:

| TIME          | EVENT   | DESCRIPTION   |
|---------------|---|---|
| 4:00pm-5:00pm | <b>Room A:</b> Mentoring and Mock Interviews<br><b>Room B:</b> First2 Network Evaluation Data<br><b>Room C:</b> TBA | <b>Room A:</b> Presentation and Q&A Session [Tammy Baker, Senior Human Resources Manager, AVN; Craig Thomas, Regional Quality Manager, Syensqo]<br><b>Room B:</b> Presentation and review of current evaluation data for First2 [Johnavae Campbell, Lead External Evaluator, ICF] |
| 5:00pm-6:00pm | Career Connector Mocktail Networking  |   |
| 6:00pm        | DINNER  | Followed by live lounge music   |

### FRIDAY MAY 17TH:

| TIME          | EVENT              | DESCRIPTION   |
|---------------|--------------------|---|
| 8:30am-9:30am | BREAKFAST          | Buffet-style in conference room   |
| 9:00am-9:30am | Welcome and Agenda | [Dr. Erica Harvey, PI and Institutional Team Coordinator, First2 Network] |



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### FRIDAY MAY 17TH:

| TIME            | EVENT   | DESCRIPTION  |
|-----------------|---|--|
| 9:30am-10:30am  | Tech Industry and Employer Panel  | Update on the tech sector and the work being done to improve broadband access in West Virginia [Moderator: Evan Nelson; Panelist: Kel Cecil, Vice President, Engineering, InspectionGo; Panelist: Annie Stroud, Broadband Program Director, Generation WV]   |
| 10:30am-11:30am | <b>Room A:</b> One-on-One Snack Break<br><b>Room B:</b> Trends in Workplace Development | <b>Room A:</b> Meet one-on-one with industry professionals for mentorship about college, employment, resumes, or interviews [Cree Lahti; Kel Cecil; Deana White, Executive Director, WV Alliance for STEM in the Arts; Dreama Craig-Buck]<br><b>Room B:</b> Roundtable discussion about both positive and challenging trends in the workplace [Facilitator: Dr. Heather Arnett, Program Coordinator, First2 Network] |
| 11:30am-12:00pm | Collective Impact   | Identifying common goals and impacts our organizations are focused on, and achieving [Sarah Riley]   |
| 12:00pm-1:00pm  | LUNCH   |  |



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### FRIDAY MAY 17TH:

| TIME          | EVENT  | DESCRIPTION   |
|---------------|--|---|
| 1:00pm-2:00pm | <p><b>Room A:</b> Finding Paid Internships</p> <p><b>Room B:</b> Appalachian Culture Survey</p> <p><b>Room C:</b> Headshots</p>                | <p><b>Room A:</b> [Dr. Cinthia Pacheco, Assistant Director, Office of Undergraduate Research at WVU; Dr. Michelle Richards-Babb, Professor-Associate Chair, Department of Chemistry, WVU]</p> <p><b>Room B:</b> Results and discussion of the survey and its impact [Kristy Henson, Assistant Professor of Forensic Science, Fairmont State University]</p>                             |
| 2:00pm-3:00pm | <p><b>Room A:</b> Personal Pathways of First-Gen Students</p> <p><b>Room B:</b> PDSA Idea Exchange</p> <p><b>Room C:</b> WVJN Debrief</p>      | <p><b>Room A:</b> Panel with first-gen faculty and recent first-gen graduate(s)</p> <p><b>Room B:</b> Workshop and discussion [Dr. Erica Harvey and Sue Ann Heatherly]</p> <p><b>Room C:</b> WVJN Attendees</p>   |
| 3:00pm-3:30pm | BREAK  |   |
| 3:30pm-4:00pm | <p><b>Room A:</b> Math Anxiety PDSAs</p> <p><b>Room B:</b> Policy Advocacy Training (1.5 hour session)</p> <p><b>Room C:</b> Listserv PDSA</p> | <p><b>Room A:</b> Math Affinity Group/Individuals [Facilitator: Marjorie Darrah, Professor of Mathematics, WVU]</p> <p><b>Room B:</b> [Samantha Mitchell, Student Coordinator, First2 Network, High Rocks Educational Corporation; Margaret Falletta, Marketing and Support, First2 Network, High Rocks Educational Corporation]</p> <p><b>Room C:</b> [Dr. Michelle Richards-Babb]</p> |



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### FRIDAY MAY 17TH:

| TIME          | EVENT  | DESCRIPTION   |
|---------------|--|---|
| 4:00pm-4:30pm | <p><b>Room A:</b><br/>Faculty/Advisor Coaching (1 hour session)</p> <p><b>Room B:</b> Policy Advocacy Training (1.5 hour session)</p> <p><b>Room C:</b> Small Campus Struggles</p>     | <p><b>Room A:</b> Empowering educators to help students achieve personal and professional success [Sherry Mitchell, Lifebound Coaching]</p> <p><b>Room B:</b> [Samantha Mitchell; Margaret Falletta]</p> <p><b>Room C:</b> Getting people involved and decreasing single student and faculty load at smaller colleges [Dr. Aida Jimenez-Esquilin, Associate Professor of Biology/Microbiology, WVU]</p> |
| 4:30pm-5:00pm | <p><b>Room A:</b><br/>Faculty/Advisor Coaching (1 hour session)</p> <p><b>Room B:</b> Policy Advocacy Training (1.5 hour session)</p> <p><b>Room C:</b><br/>Sustainability Support</p> | <p><b>Room A:</b> Empowering educators to help students achieve personal and professional success [Sherry Mitchell, Lifebound Coaching]</p> <p><b>Room B:</b> [Samantha Mitchell; Margaret Falletta]</p> <p><b>Room C:</b> Presentation and discussion about obtaining financial and legislative support [TBA]</p>  |
| 5:00pm-6:00pm | CPOS and First2 Student Experiences  | Panel of Current First2 Students  |
| 6:00pm        | DINNER   |   |





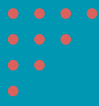
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### SATURDAY MAY 18TH:

| TIME            | EVENT  | DESCRIPTION   |
|-----------------|--|---|
| 8:30am-9:30am   | BREAKFAST  | Buffet-style in conference room   |
| 9:00am-9:30am   | Welcome and Poster Introductions   | [Dr. Heather Arnett]  |
| 9:30am-10:30am  | Poster Session   | PDSA Posters, Student Research Posters and Carnegie Summit Poster   |
| 10:30am-11:30am | <p><b>Room A and B:</b> Affinity Group Break-Out Rooms</p> <p><b>Room C:</b> Connecting with Faculty</p>   | <p><b>Room A and B:</b> Affinity Groups include: S-STEM, Campus Clubs, Immersion/Bridge Programs, Math Anxiety, Student-Faculty Social Interactions, Integration of Student Leaders in Institutional Teams</p> <p><b>Room C:</b> Utilizing office hours, getting to know your professors, and acquiring letters of recommendation [TBA]</p>                             |
| 11:30am-12:30pm | <p><b>Room A:</b> Engagement with Student Success Offices</p> <p><b>Room B:</b> Faculty/Advisor Coaching (1 hour repeat session)</p> <p><b>Room C:</b> UC Impromptu Lecture PDSA</p> | <p><b>Room A:</b> Presentation and discussion with representatives from Glenville State, University of Charleston, and Shepherd University</p> <p><b>Room B:</b> Empowering educators to help students achieve personal and professional success [Sherry Mitchell, Lifebound Coaching]</p> <p><b>Room C:</b> [First2 Student Directors Hailey Cox and Emily Hissom]</p> |



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### SATURDAY MAY 18TH:

| TIME           | EVENT                             | DESCRIPTION   |
|----------------|-----------------------------------|---|
| 12:30pm        | BAGGED LUNCHES                    | Bagged lunches will be provided for you to eat during the Steering Committee Meeting or take with you |
| 12:30pm-1:30pm | First2 Steering Committee Meeting | Including conference evaluation and debrief   |