11:57:32 From Sarah Riley to Everyone : https://docs.google.com/document/d/1bZ9j9gKsZp7taPZMqiMDTftcApmCoO5FBhHd7HEsM0E/edit

12:01:39 From Sean Harwell to Everyone : The grease is here!

12:01:46 From First2 Network to Everyone : It’s because he makes things run smoothly! Haha!

12:02:05 From First2 Capacity to Everyone : That's great!

12:03:04 From Bhanukiran Gurijala to Everyone : I have bad internet, so I have turned off my video to save bandwidth.

12:03:24 From Amber Meadows to Everyone : DR. HARVEY!! SO CUTE.

12:04:51 From Gabby Broski to Everyone : O

12:04:54 From First2 Capacity to Everyone : Granddaughter Juniper's first plenary panel. :)

12:05:30 From Gay Stewart to Everyone : starting her off right!

12:06:37 From Joanna Burt-Kinderman to Everyone : so wonderful, Erica! Welcome, Juniper! We met Ashlea's twins yesterday and we're convinced we need some First2 Onesies.

12:07:18 From First2 Capacity to Everyone : First2 onesies YESS!

12:08:04 From Ashlea Simmers to Everyone : I love that idea! :)

12:08:47 From Sarah Riley to Everyone : Bethany's work https://www.theimpt.org/

12:09:09 From Sarah Riley to Everyone : And Talia's work is here https://100kin10.org/

12:09:27 From Talia Milgrom-Elcott to Everyone : Thank you, Sarah -- it's wonderful to be here.

12:09:50 From Sarah Riley to Everyone : Simran's Project Rangeet here https://projectrangeet.com/

12:13:00 From First2 Network to Everyone : Such a great analogy!

12:18:21 From Cinthia Mara Da Fonseca Pacheco to Everyone : Sorry, I had to turn off my camera. My internet is unstable.

12:26:18 From Lydia Neidlinger to Everyone : This is really awesome work. It's so important to put sexual health back in women's hands

12:26:52 From Aubrey Cumberledge to Everyone : ^^^

12:31:05 From Sarah Riley to Everyone : Love to hear any reflections from folks about connections to the work of First2....

12:33:01 From Joanna Burt-Kinderman to Everyone : diversity is the key to strength... we are attempting to bring (perhaps likely under-included) students closer to the center of institutions and as such bring a key component of diversity to decision making at all levels

12:33:04 From Lydia Neidlinger to Everyone : maybe we could do workshops or something along those lines for people to find their learning style and how to apply that to their field and how to supplement what their being taught in class with more social and emotional intelligence material that follows their learning style

12:33:57 From Lydia Peterson to Everyone : we did something like that at Marshall with Dr. Cartwright it was really cool.

12:34:43 From Kathryn Williamson to Everyone : would love to hear more about that, Lydia

12:35:58 From Nicole Hall to Everyone : I'd love to see something similar at Fairmont

12:37:58 From Cinthia Mara Da Fonseca Pacheco to Everyone : What an inspirational story!

12:38:17 From Kim Cowley to Everyone : Certainly connects with the distance that first-gen students may feel/experience.

12:38:22 From Priyanka Pandit to Everyone : What a number of lessons you learned from your Grandfather! Beautiful story Talia

12:38:25 From Nicole Hall to Everyone : The panelists' missions and stories are so powerful...

12:39:19 From Gay Stewart to Everyone : Talia is one of my heros!

12:39:54 From First2 Network to Everyone : I agree Kim. First-get and underrepresented students are inside higher education, yet their lived experiences makes them somewhat of an outsider in terms of navigating that system. This is why student voice is so crucial to changing that system, as they can see flaws from their “outsiders” perspective. Powerful stuff.

12:41:04 From Fatima Irfan to Everyone : brb

12:41:47 From Nicole Hall to Everyone : "Radical collaboration" I love that!

12:42:55 From First2 Network to Everyone : Amazing story, Talia! Wow!

12:44:28 From Priyanka Pandit to Everyone : Beautiful quote Talia.. As my colleague Karishma says, Nature doesn’t ask for any invoices, yet she gives freely and with abundance…

12:45:07 From Talia Milgrom-Elcott to Everyone : Wow -- I love that. I have been thinking a lot this week about giving with abundance. How do we draw from that expansive place?

12:45:59 From Aubrey Cumberledge to Everyone : brb

12:46:06 From First2 Network to Sarah Riley(Direct Message) : Do you mean to share your screen right now?

12:46:56 From Sarah Riley to Everyone : David, Talia, Simran, Bethany

12:47:14 From Erica Harvey to Everyone : Talia - Can you give specific examples of “radical collaboration” = can be small but seeing what you mean by that would be helpful to me.

12:47:34 From Priyanka Pandit to Everyone : I have learned in this past year, from my colleagues, that just copying Nature is a great start for drawing from that expansive place. I mean the networks of Forests and Corals..wow!

12:47:44 From Lydia Neidlinger to Everyone : Bethany, have you experienced any backlash with the work you're doing, especially from men, and how do you handle it?

12:47:54 From Avantika Akerkar to Everyone : My question is for all panelists: what do you individually think is your connection to each other in building a network>

12:48:25 From Talia Milgrom-Elcott to Everyone : Priyanka, there is so much in nature to learn from. We find continued sources of inspiration in the networks of the natural world, from fungus and trees to birds and murmurations

12:48:29 From Autumn Rogers to Everyone : My question to all panelists: What was the hardest part of the journey of building your network?

12:48:40 From Ethan Endres to Everyone : talia how hard has your experience in your career or getting into your career been and how'd you overcome those challenges

12:48:49 From Ayssa Pettry to Everyone : Bethany- How exactly did you find your way into the peace corp?

12:48:57 From Lydia Peterson to Everyone : Bethany- you said your professor just told you "then do something about it" did that make you nervous? How did you know where to even start with such a big project?

12:48:59 From Ashlea Simmers to Everyone : Bethany: What was your greatest challenge when introducing your proposed solution to other, potentially larger companies or organizations?

(I lack for a better term when I say “solution.”)

12:49:05 From Autumn Rogers to Everyone : Okay my question is for Simran

12:49:08 From Josiah Baker to Everyone : Bethany: Has the issue of men not wearing a condom become less prevalent since the start of your work within this realm? I hope this appropriate in context of your work.

12:49:14 From Joanna Burt-Kinderman to Everyone : Talia, Are also you part of convening conversations about retaining math and science teachers? Can you reflect on how recruiting and credentialing new teachers is a different task than retaining? Related (I suppose to all of you), how do you see the relationship between initiating critical conversations, and being really honest about the learning (and its value) in your initial failures?

12:49:17 From Gay Stewart to Everyone : Talia - Your network has almost reached its goal, but has identified new goals from its learning. Can you reflect on that process?

12:49:19 From Sara Sawyer to Everyone : This can be to any panelist, but maybe Bethany first: What is an unexpected thing you have learned that has really helped in working with your network

12:49:39 From Maria Irfan to Everyone : Simran-you talked about how failures are the start of success. What advice would you give to an undergraduate about life and sort of how to keep going?

12:49:47 From Keyzar Dominguez to Everyone : Bethany: What has been one of the greatest successes of your work so far?

12:49:51 From Tammy Tucker to Everyone : Simran- What you recommend is one key component to getting everyone in the group to become a team player?

12:50:15 From Alisha’s iphone to Everyone : For all panelists: what do you guys do to deal with stress in your leadership positions?

12:50:24 From Sara Sawyer to Everyone : Also for any panelist, but Talia first: What is a one challenge you consistently find with working with your network and how to you work to overcome that?

12:50:48 From Tanner Ekstrom to Everyone : For any panelist: As a network grows, how do you ensure that the growing number of voices do not start to drown each other out-not necessarily in an oppressive manner but simply because there are more voices?

12:50:49 From Ethan Niebergall to Everyone : Bethany: What are some ways someone could get involved in your work?

12:50:49 From Ashlea Simmers to Everyone : Anyone: how did you overcome potential rejection of your proposal for change?

12:50:53 From MaeLynn Lansdowne to Everyone : Bethany--Can you give me some piece of advice. (I want to be an Epidemiologist) the advice can be about anything. Good major, good grad school ect. Anything will help. :)

12:52:02 From Oscar Enriquez to Everyone : David- what is the best strategy as a student when wanting to improve an organization /environment?

12:52:55 From Ashlea Simmers to Everyone : Everyone: if you could sum up your work experience in one word, what would that word be?

12:57:23 From Ashlea Simmers to Everyone : Anyone: did you feel under-experienced when talking to (potentially) larger organizations about your proposals for change? How did you overcome that feeling (if applicable)?

12:57:39 From CAMI Health to Everyone : @ Ethan: If you are interested in getting involved in our work, please check out our website at theIMPT.org and feel free to reach out to me. We also have resources for students looking for fellowships etc on the website

12:59:38 From Talia Milgrom-Elcott to Everyone : to @Ashlea's question about rejection / talking to bigger orgs: all the time. one of the lifelong challenges of leadership, in any form, in my experience, is balancing between when to take in feedback and pivot, when to stick to your vision. You will need to do both over a lifetime and career.

13:00:17 From First2 Network to Everyone : Great question!

13:00:31 From Josiah Baker to Everyone : David, that wasn't my question but that helped me a lot

13:00:38 From Josiah Baker to Everyone : thank you

13:01:24 From Oscar Enriquez to Everyone : Definitly appreciated the anser David ! I apologize for being so broad , but I loved the way you answered

13:01:43 From Ashlea Simmers to Everyone : Thank you @Talia Milgrom-Elcott.

13:02:52 From Sarah Riley to Everyone : Process Reflection Questions

What was an “Aha!” moment for you?

What are your two key takeaways?

13:03:46 From Sarah Riley to Everyone : Links to Break out notes

Group1 https://docs.google.com/document/d/19Sr6yulpjazX1YwOsmRimBJZqFQO6kYq5hHQMlAqCt4/edit?usp=sharing

Group 2 https://docs.google.com/document/d/11OLaTcJyA7Rjx5\_JAEK-bhCAOgQtNTYQex2bw01uP74/edit

Group 3 https://docs.google.com/document/d/1tWZAC3uaUnE6NsoAafK6pOL6o4ofXarCQ37boISjI-Y/edit

Group 4

https://docs.google.com/document/d/1A5q05WOGDDCvYGpSx6Au54NAZ-WS0xMb1itBN8UN-hw/edit

Group 5

https://docs.google.com/document/d/12YanT8fbZrBd0eTsraIgR93Xl46lAA2r7\_yd0toGY\_c/edit

Group 6

https://docs.google.com/document/d/1kKMaTgYI6iQdw2n21MMdtO7gXeaYwdQKFasMPqOeTuk/edit

Group 7

https://docs.google.com/document/d/1o0HAT8mM5yxtGMO6NghlW5YD-rSYComj0E-dLZW0mvQ/edit

Group 8

https://docs.google.com/document/d/1Nk7RCEuHTDFim2p09EQE-IiDcyCeOCS38KD1stpbFzw/edit

Group 9

https://docs.google.com/document/d/130jKhyXIjtgq-9AeGcH7v9iExfTqs4Uw1prk9pXArKw/edit

Group 10

https://docs.google.com/document/d/1aGSxi5b5eaAaHHo9YATkh8RUsX8TlIM-8PDyYZgHgiA/edit

13:04:00 From Sarah Riley to Everyone : Group 11

https://docs.google.com/document/d/1XlfmA0z9K\_F9qlx0hFqNEe\_EWSS4hubCbe8PH7gPkEM/edit

Group 12

https://docs.google.com/document/d/1OH94zKNFFwtqgodXILuAEkF-H-Xsvn-xFlVPl0R0BOo/edit

13:04:32 From Amber Meadows to Everyone : For Simran: Were students receptive to social, emotional, and environmental education? Has there been noticed improvement? Because I feel like all levels of education lack this form of education and could really benefit from inclusion of those aspects. How can we help educators want to implement this tool?

13:08:19 From Sean Harwell to Everyone : Group 8

https://docs.google.com/document/d/1Nk7RCEuHTDFim2p09EQE-IiDcyCeOCS38KD1stpbFzw/edit

13:15:38 From Autumn Rogers to Everyone : I have to go, nice seeing everyone! Thanks for sharing!

13:15:42 From First2 Network to Everyone : https://icfyae.iad1.qualtrics.com/jfe/form/SV\_dbahyUPHbVAGIpU

13:15:55 From First2 Network to Everyone : https://icfyae.iad1.qualtrics.com/jfe/form/SV\_dbahyUPHbVAGIpU

13:16:09 From First2 Network to Everyone : Please take the quick survey linked in the chat!

13:16:30 From Joanna Burt-Kinderman to Everyone : students, our feedback link \*please do both\* is in the agenda for our week :-)

13:16:46 From Gay Stewart to Everyone : The speakers were all very comfortable with the concept of failure, but it is not something all of us are comfortable with.

13:16:52 From Sara Sawyer to Everyone : Gabby listening to Bethany: her story on going to places to help people; Inspiration

13:16:52 From Tammy Tucker to Everyone : Education is the key to change.

13:16:53 From First2 Network to Everyone : https://icfyae.iad1.qualtrics.com/jfe/form/SV\_dbahyUPHbVAGIpU

13:16:54 From Josiah Baker to Everyone : Take more time understanding

13:17:01 From Ethan Endres to Everyone : To bring our whole selves to make a change

13:17:04 From Kathryn Williamson to Everyone : Sharing stories instead of giving advice

13:17:05 From Lydia Neidlinger to Everyone : Failure is a pivot point and not a stop sign

13:17:06 From Madge Vosteen to Everyone : we bring our whole selves to the group

13:17:10 From Samantha Mitchell to Everyone : No important work can be done alone

13:17:12 From Triniti Dungey to Everyone : Some of the most important things you can do require partnership

13:17:15 From Joanna Burt-Kinderman to Everyone : we can discover new things that seem like planets, but they're not our planets so we appreciate them but don't try to make them part of our central system with its well0defined sun

13:17:17 From Oscar Enriquez to Everyone : If you judge a fish by its ability to climb, it will go through its entire life believing its stupid

13:17:24 From Lydia Peterson to Everyone : change is an important part of the process

13:17:26 From MaeLynn Lansdowne to Everyone : Sharing stories instead of giving advice was a common agreement in our group.

13:17:28 From First2 Network to Everyone : https://icfyae.iad1.qualtrics.com/jfe/form/SV\_dbahyUPHbVAGIpU

13:17:33 From Alisha’s iphone to Everyone : Try to make change when you feel like it’s needed

13:17:47 From Joanna Burt-Kinderman to Everyone : on behalf of our students, yes please!

13:17:48 From Gabby Broski to Everyone : How family can really inspire you even if they have not attended school!

13:17:56 From Nate Hollister to Everyone : balancing local and global needs in planning for students

13:18:30 From Ashlea Simmers to Everyone : Nicole's encouragement influenced from the panelist's radiating eagerness is something that I will hold on to from the break-out rooms.

13:18:40 From Maria Irfan to Everyone : Loved the way everyone focused on sharing their personal journeys

13:19:37 From Sara Sawyer to Everyone : Thank you!

13:20:16 From Erica Harvey to Everyone : thank you!